

MOUNTFORD

C H A M B E R S

DIVERSITY DATA 2023

This data is published in accordance with rC110.3 of the Bar Standards Board (BSB) Handbook, version 4.6 as in force at the date of publication.

August 2023

Diversity Data 2023

Mountford Chambers is committed to providing equality of opportunity regardless of race, colour, ethnic or national origin, nationality, citizenship, sex, gender re-assignment, sexual orientation, marital or civil partnership status, age, disability, religion or belief, political persuasion, pregnancy or parenthood.

In accordance with the requirements of the BSB Handbook, Mountford Chambers has surveyed its workforce to collect and publish equality and diversity data.

The purpose of the BSB rules is to provide transparency concerning recruitment and employment activities and to encourage an independent, strong, diverse and effective legal profession.

Publication

This diversity data is published in accordance with [rC110.3.r of the Bar Standards Board Handbook](#), version 4.6 as in force on the date of publication.

We are required to publish our diversity data every three years. Our last report was published in August 2020 under our previous brand name.

Accessibility

If you require an accessible copy of this publication, please contact us through our Chambers administrator at:

oosullivan@mountfordchambers.com

Mountford Chambers Diversity Data

The data contained in this publication was collected anonymously as part of a diversity data collection exercise conducted in August 2023, using the BSB model questionnaire.

The data presented here is a reflection of those who responded to the questionnaire and consented to the inclusion of their data in this publication.

The proportion of our barristers and staff who did not respond or withheld consent was 13.7% (compared to 28% in our 2020 exercise). This should be borne in mind when reviewing the data set out in this publication.

The data provided in this publication is divided between: staff; members; and silks.

In order to preserve the anonymity of their data, pupils are included within 'members'.

Mountford Chambers

Members of Mountford Chambers, and Mountford Chambers itself are authorised and regulated by the Bar Standards Board.

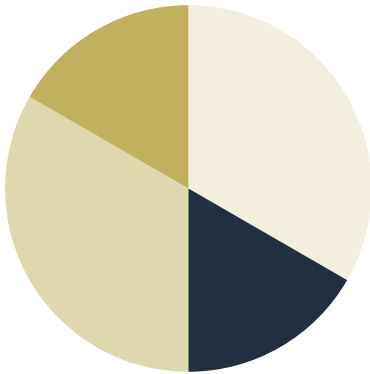
James Lloyd
Diversity Data Officer

August 2023

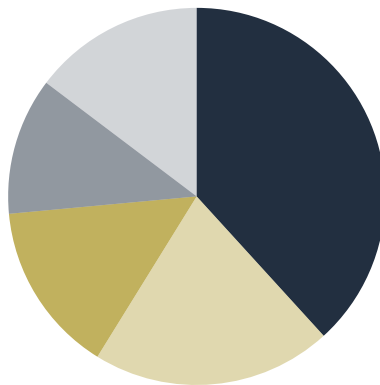


Age

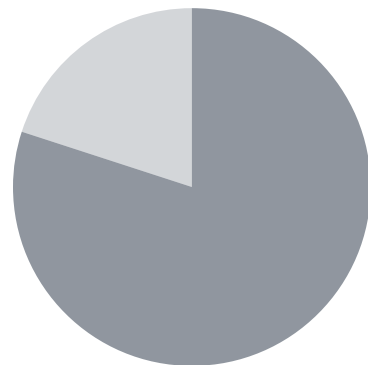
Employees



Members



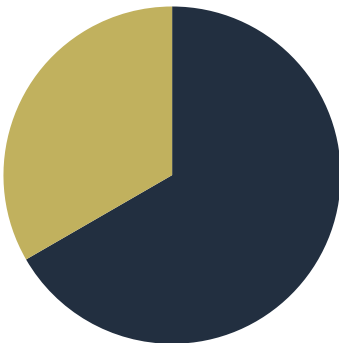
Silks



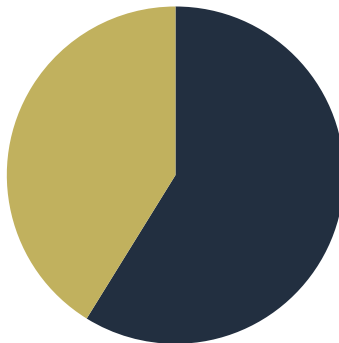
- 16 - 24
- 25 - 34
- 35 - 44
- 45 - 54
- 55 - 64
- 65+
- Prefer not to say
- Not answered

Gender

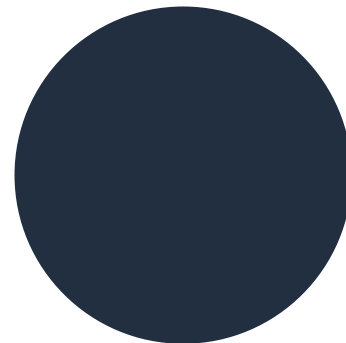
Employees



Members



Silks



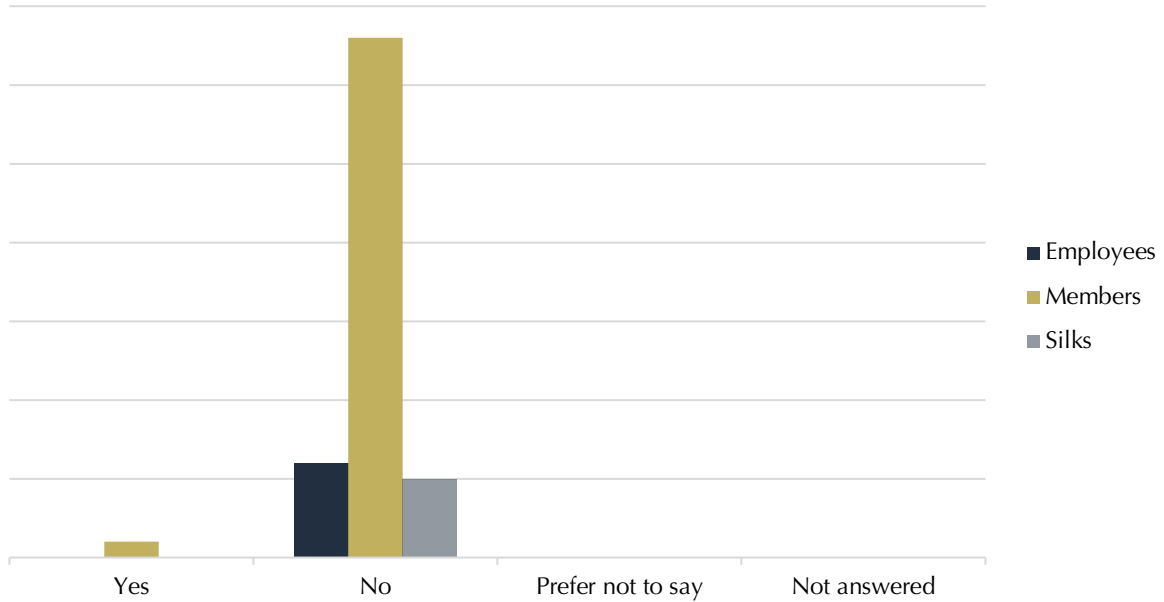
- Male
- Female
- Prefer not to say
- Not answered

Gender Identity

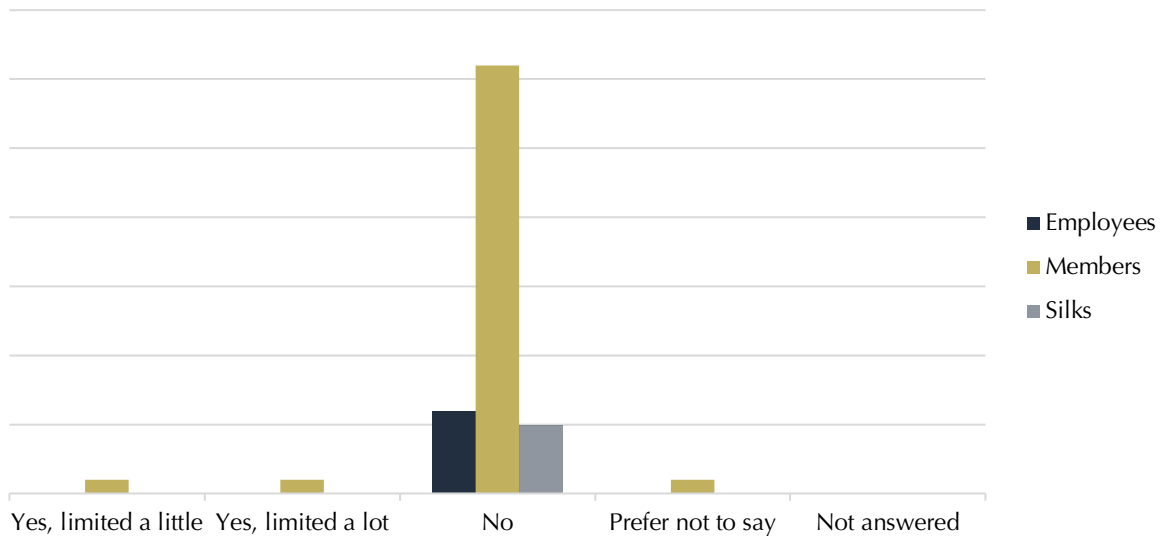
All respondents declared their gender identity to be the same as that assigned at birth.

Disability

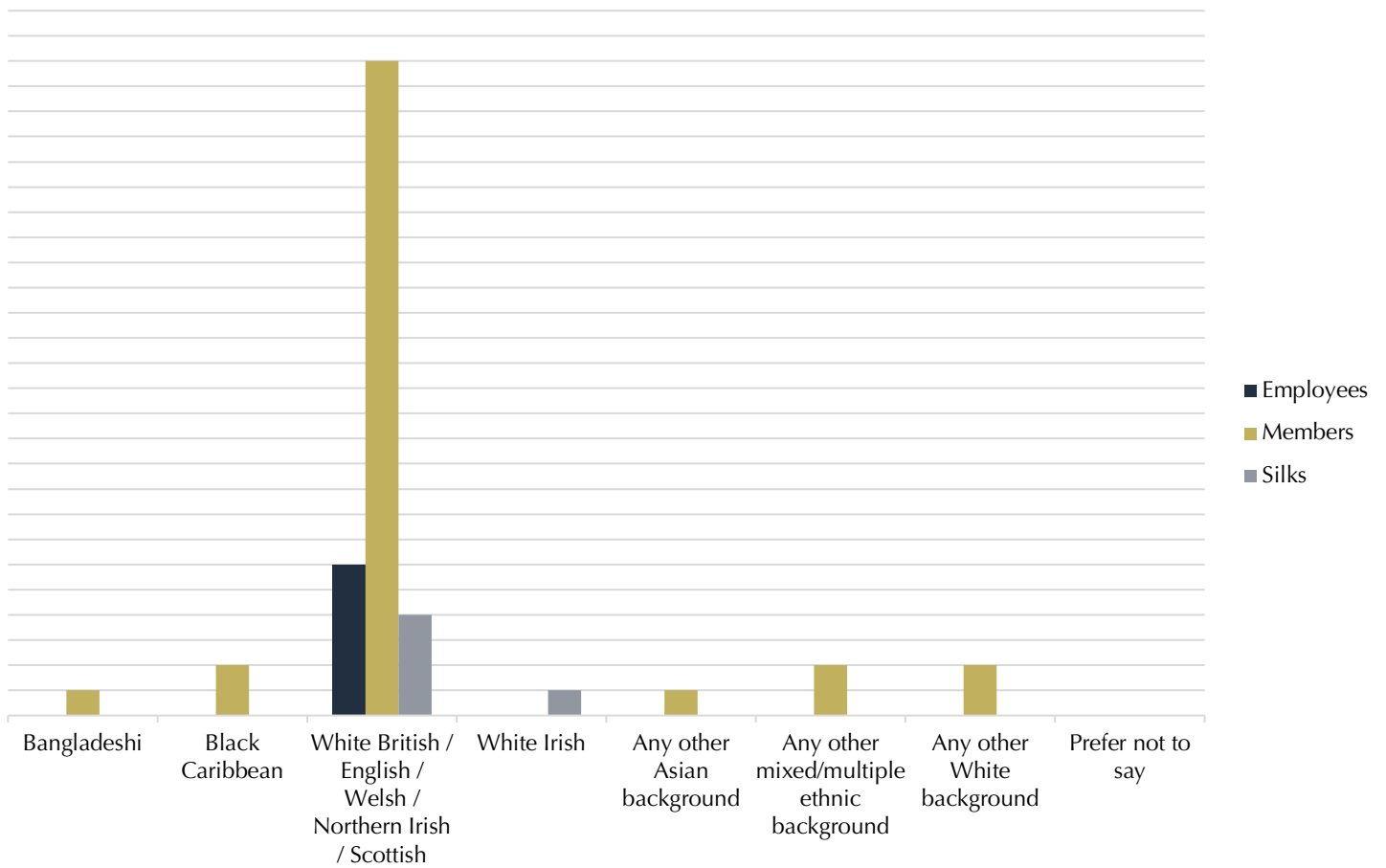
Do you consider yourself to have a disability according to the definition in the Equality Act?



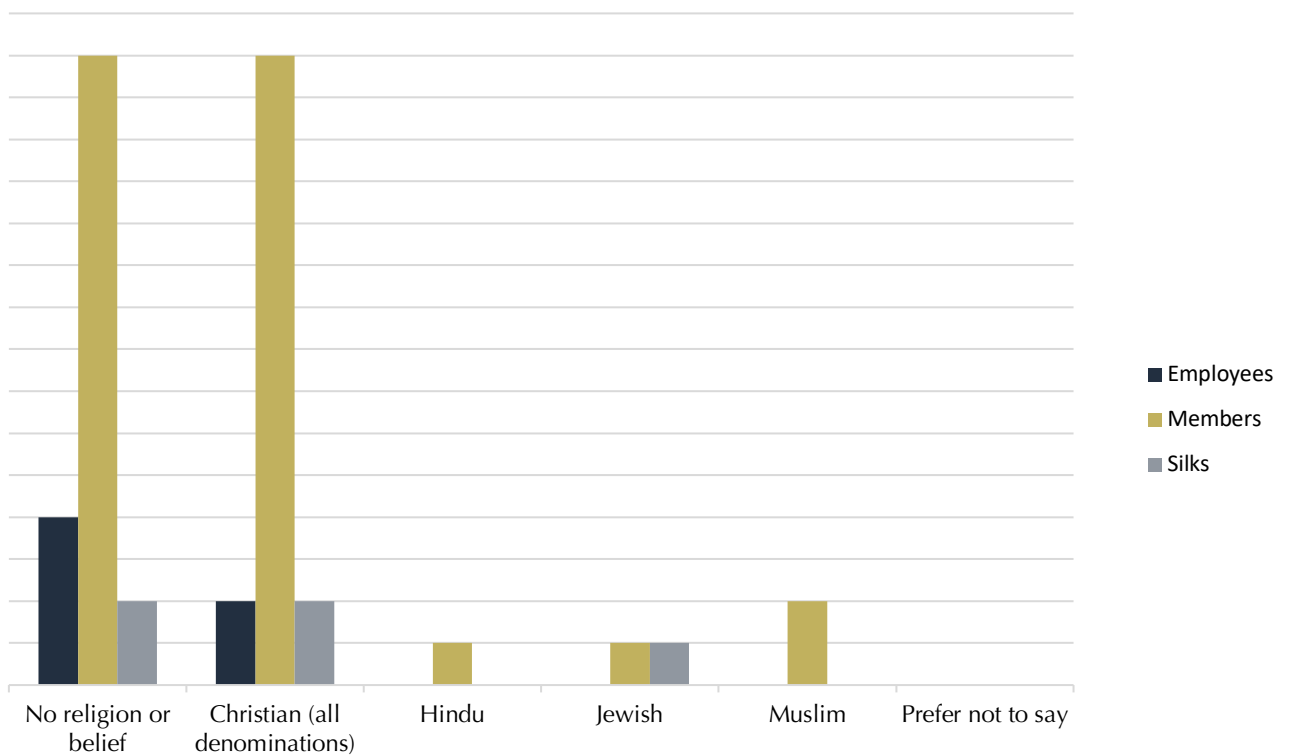
Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?



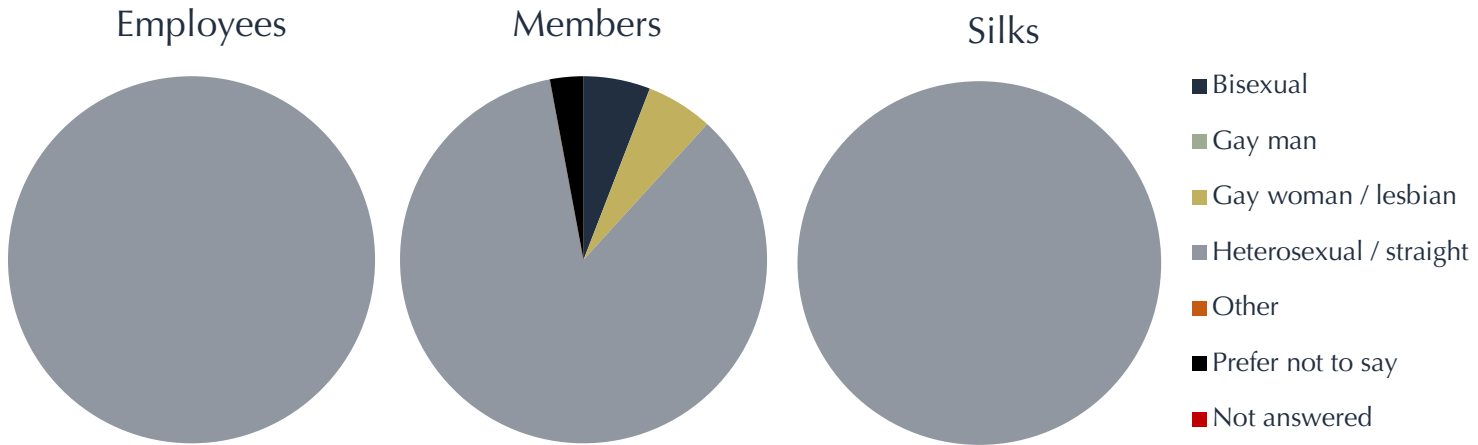
Ethnic Group



Religion or Belief

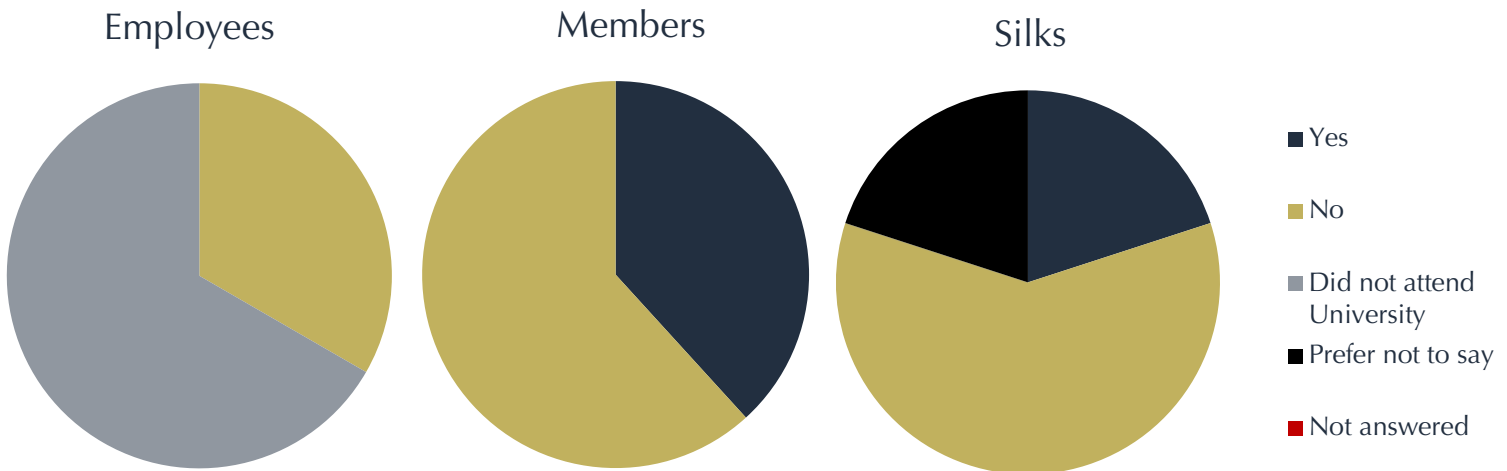


Sexual Orientation

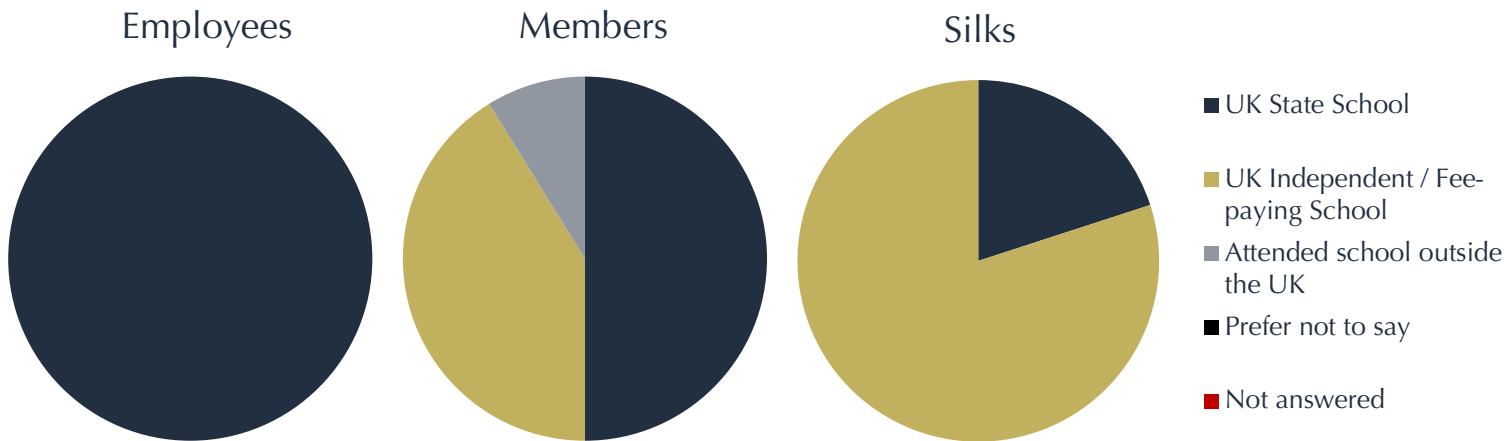


Socio-economic Background

If you went to university (to study a BA, BSc course or higher) were you part of the first generation of your family to do so?

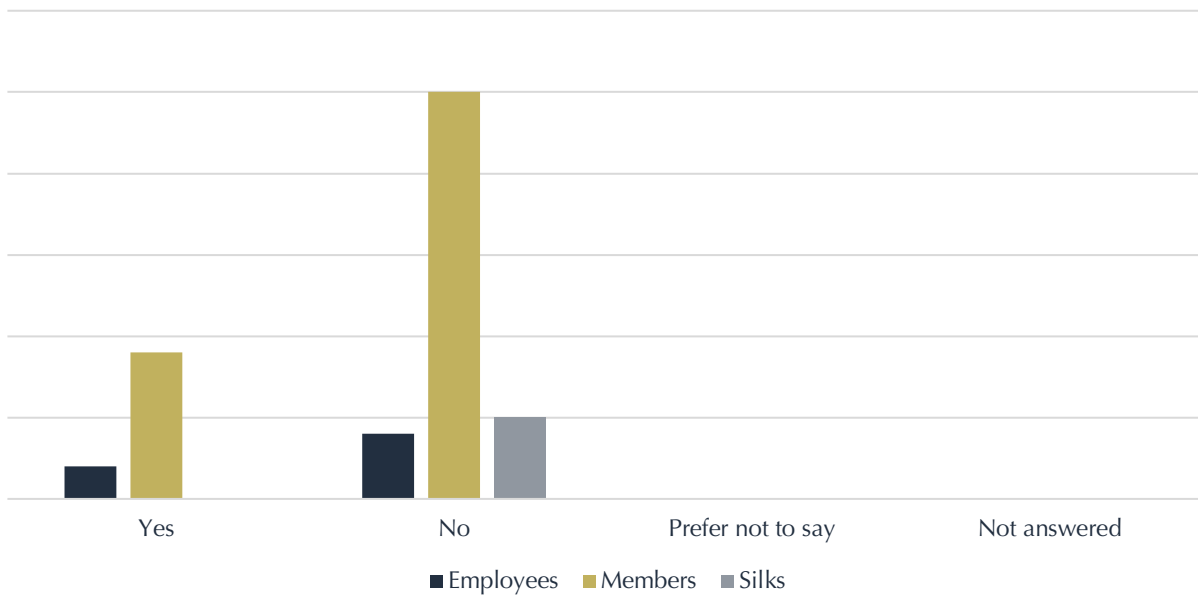


Did you mainly attend a state or fee-paying school between the ages of 11-18?



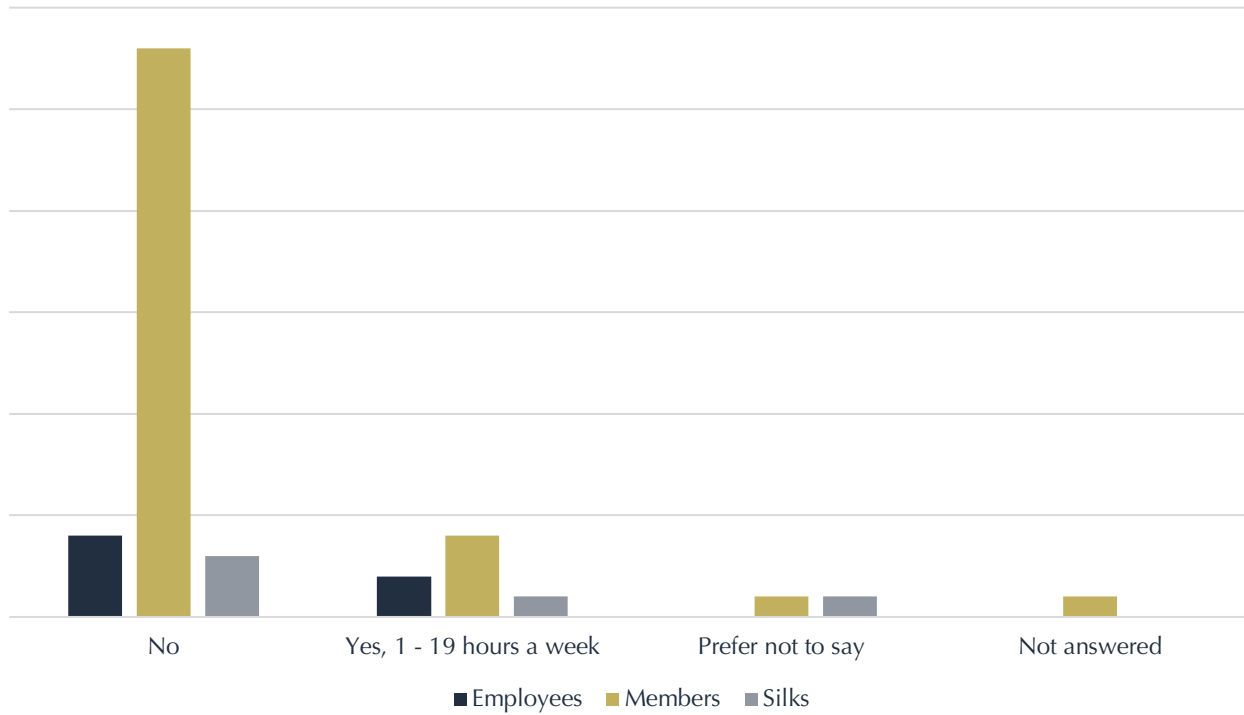
Caring Responsibilities

Are you a primary carer for a child or children under 18?



Do you look after, or give any help or support to family members, friends, neighbours or others because of either:

- Long-term physical or mental ill-health / disability
- Problems related to old age?





Mountford Chambers

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www.mountfordchambers.com

Barristers regulated by the Bar Standards Board