



carmelite  
chambers

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## Diversity Data 2020

The Carmelite Chambers diversity data is published in accordance with rC110.3 of the Bar Standards Board Handbook, version 4.4 as in force at the date of publication.

*August 2020*

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## Diversity

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Carmelite Chambers is committed to providing equality of opportunity regardless of race, colour, ethnic or national origin, nationality, citizenship, sex, gender re-assignment, sexual orientation, marital or civil partnership status, age, disability, religion or belief, political persuasion, pregnancy or parenthood.

In accordance with the [Bar Standards Board Handbook](#), Carmelite Chambers has surveyed its workforce to collect and publish equality and diversity data.

The purpose of the Bar Standards Board rules is to provide transparency concerning recruitment and employment activities and to encourage an independent, strong, diverse and effective legal profession.

## Publication

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This diversity data is published in accordance with [rC110.3.r of the Bar Standards Board Handbook](#), version 4.4 as in force on the date of publication.

We are required to publish our diversity data every three years.

## Carmelite Chambers Diversity Data

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The data contained in this publication was collected anonymously as part of a diversity data collection exercise conducted in July

2020, using the Bar Standards Board model questionnaire.

The data presented here is a reflection of those who responded to the questionnaire and consented to the inclusion of their data in this publication.

The proportion of our barristers and staff who did not respond or withheld consent was 28%. This should be borne in mind when reviewing the data set out in this publication.

The data provided in this publication is divided between: staff; members; and QCs. In order to preserve the anonymity of their data, pupils are included within 'members'.

## Carmelite Chambers

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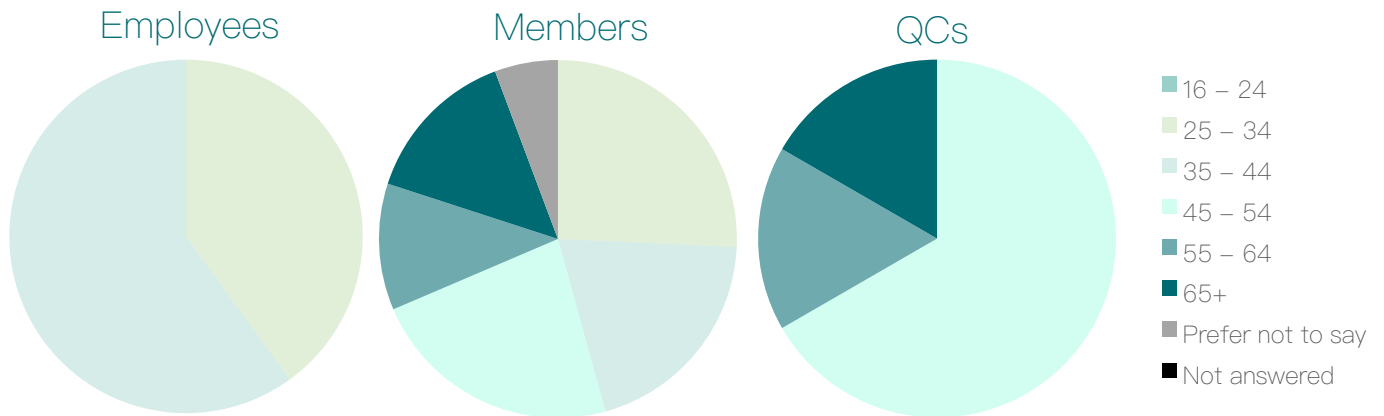
Carmelite Chambers is authorised and barristers are regulated by the Bar Standards Board.

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James Lloyd  
Diversity Data Officer  
August 2020

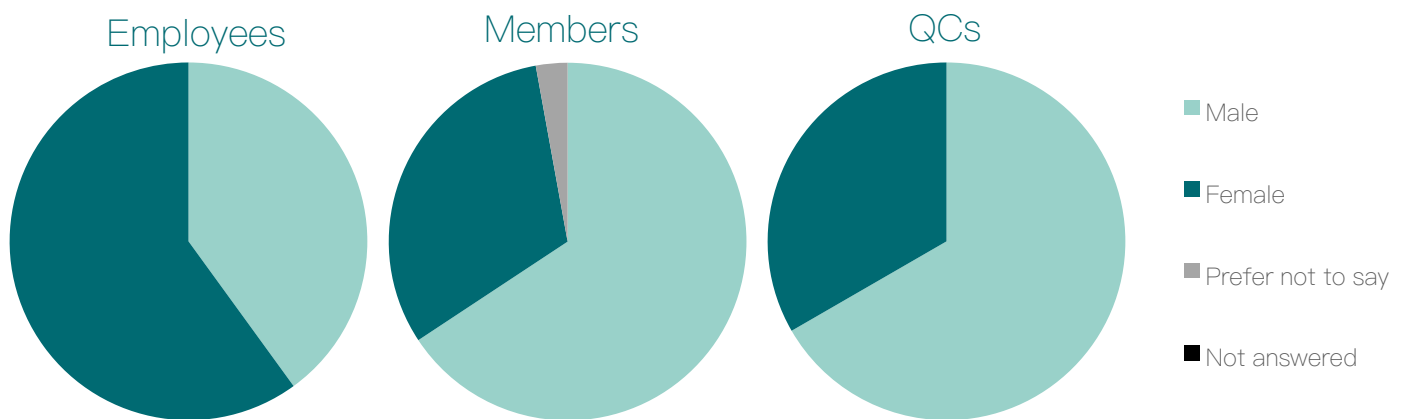
## Age

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## Gender

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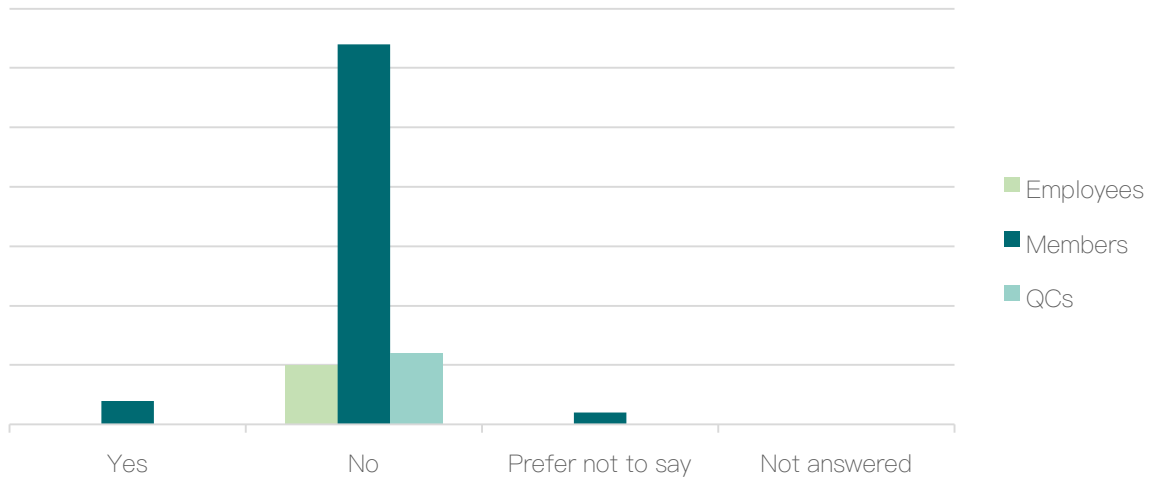
## Gender identity

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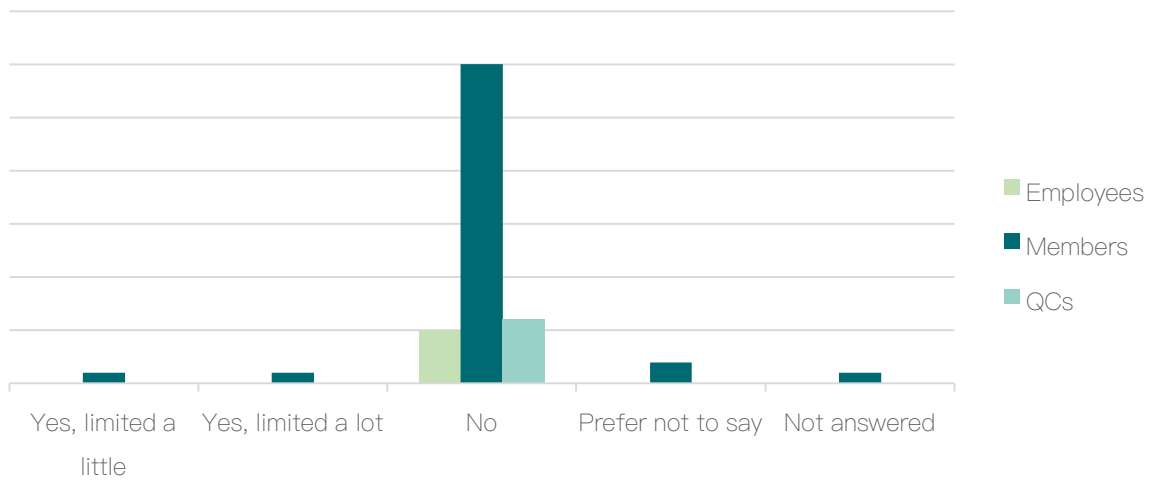
All of those surveyed declared their gender identity to be the same as that assigned at birth, save for one member who preferred not to say.

## Disability

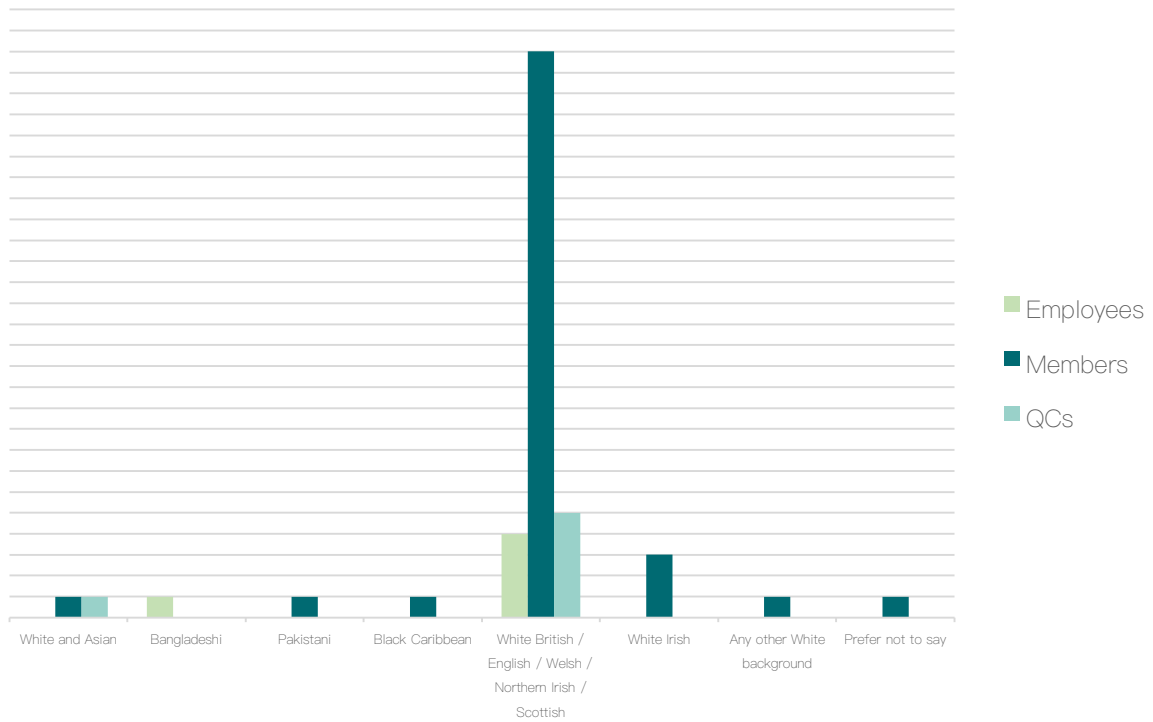
Do you consider yourself to have a disability according to the definition in the Equality Act?



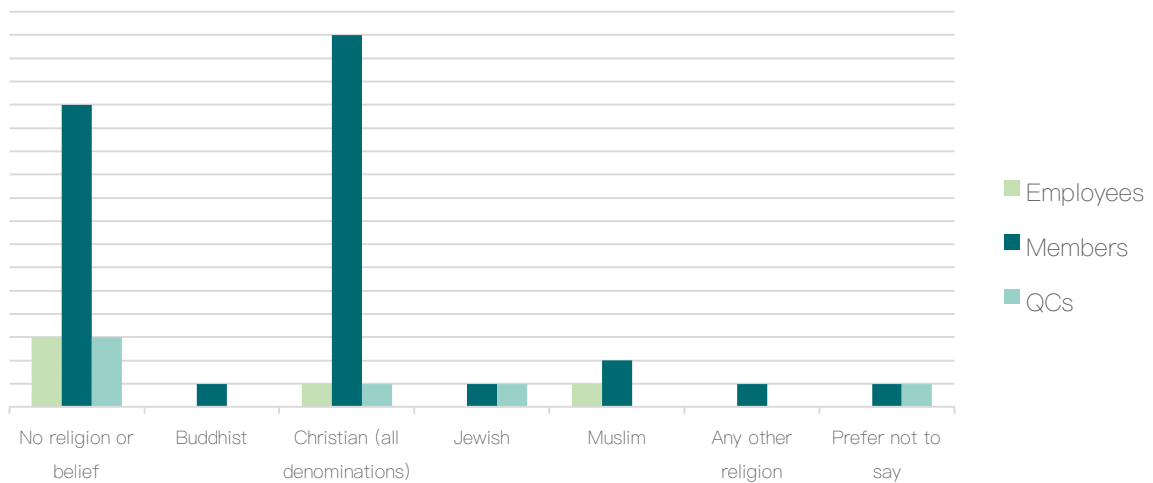
Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?



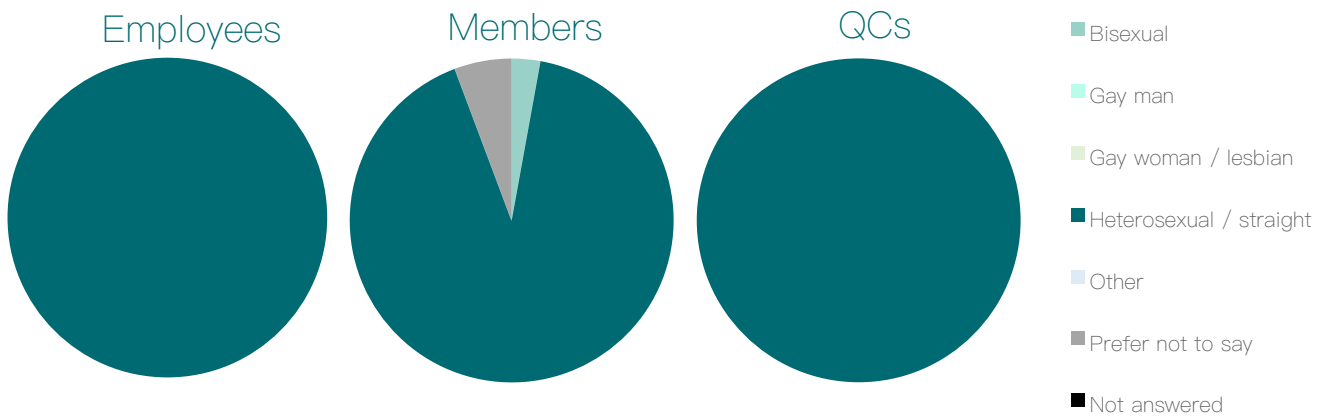
## Ethnic group



## Religion or belief

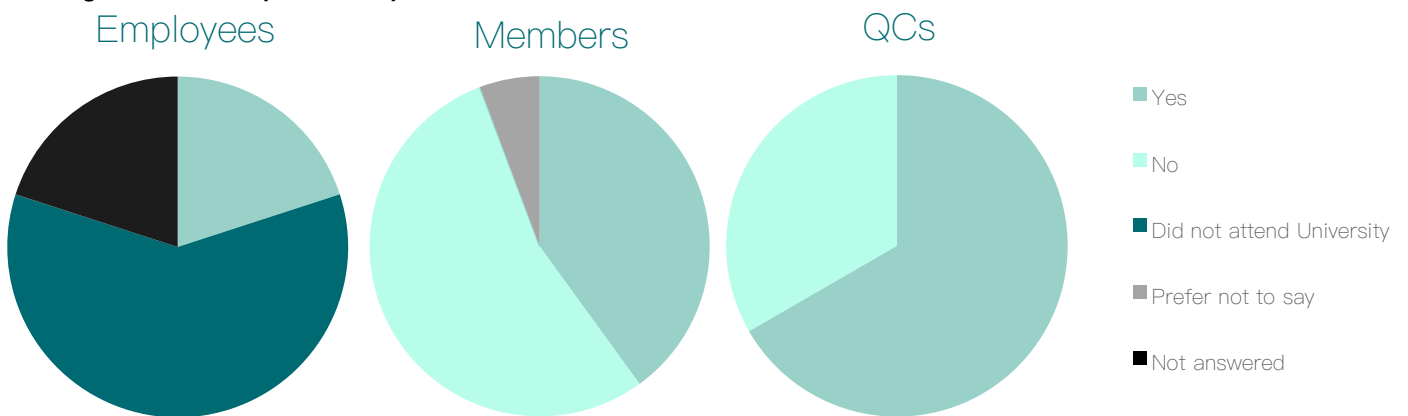


## Sexual orientation

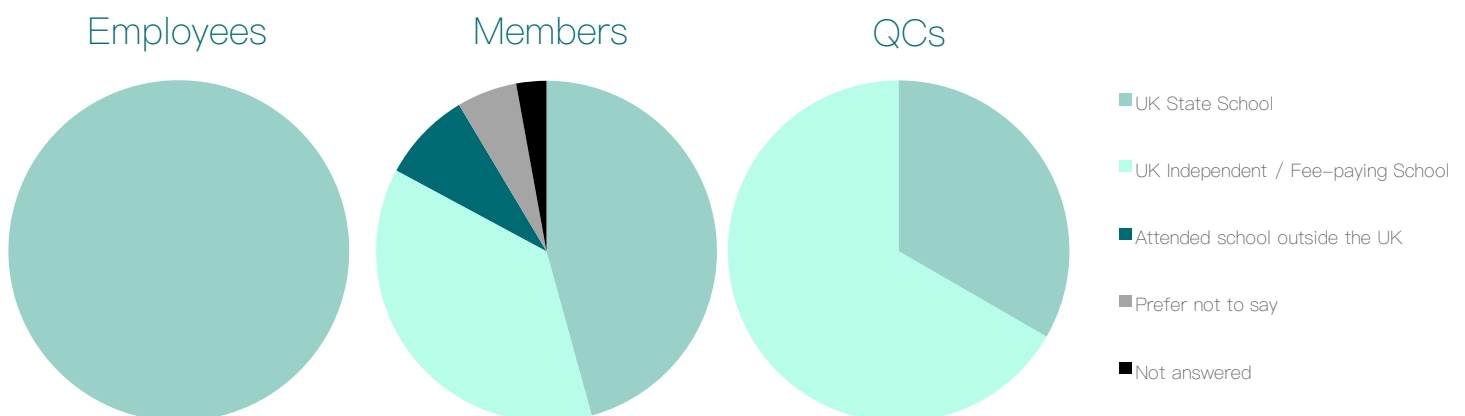


## Socio-economic background

If you went to University (to study a BA, BSc course or higher) were you part of the first generation of your family to do so?

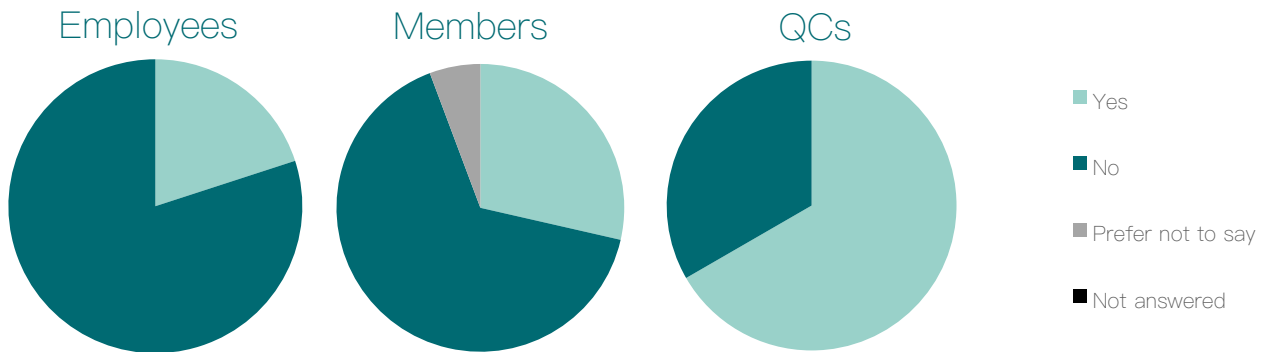


Did you mainly attend a state or fee paying school between the ages of 11-18?



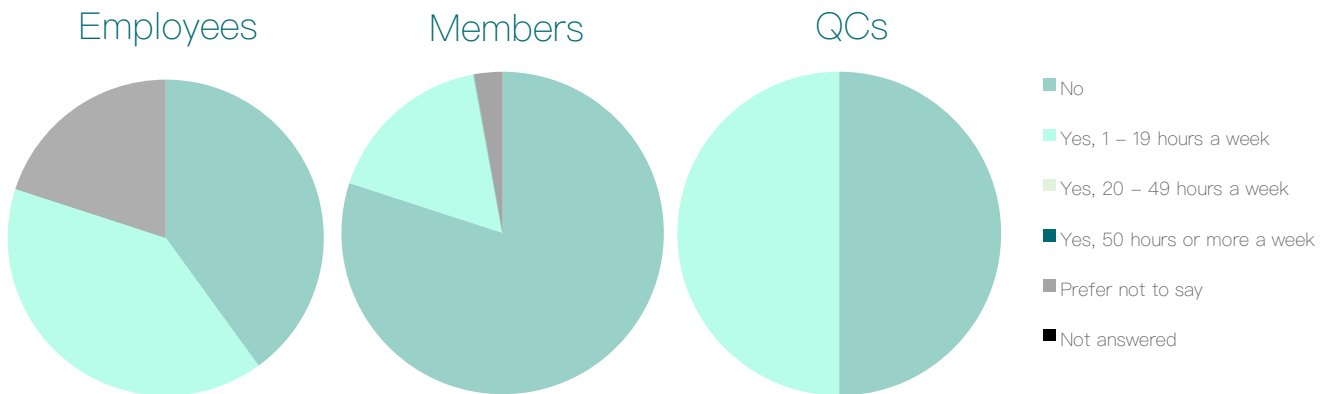
## Caring responsibilities

Are you a primary carer for a child or children under 18?



Do you look after, or give any help or support to family members, friends, neighbours or others because of either:

- Long-term physical or mental ill-health / disability
- Problems related to old age?





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[www.carmelitechambers.co.uk](http://www.carmelitechambers.co.uk)

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Barristers regulated by the Bar Standards Board

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