Mountford Chambers is committed to equal treatment and diversity.

It is Chambers policy to ensure that no member of Chambers, pupil, employee, contractor or user of our services receives less favourable treatment on the grounds of age, race colour, ethnic or national origin, nationality / citizenship, social background, gender or gender identity, sexual orientation, marital status, disability, HIV/AIDS status, religious or political persuasion, whether by way of direct or indirect discrimination, harassment or victimisation.

A designated Equality & Diversity policy has been adopted for this purpose, which covers all aspects of our operations. That policy can be found [**here**](https://www.carmelitechambers.co.uk/sites/default/files/2020-08/Carmelite%20ED%20Policy.pdf).

The responsibility for delivering our Equality & Diversity policies and procedures lies with our Equality & Diversity Committee, which comprises five members of Chambers and one member of staff.

The designated Equality & Diversity Officer for Carmelite Chambers is [**Richard Furlong**](https://www.carmelitechambers.co.uk/members/richard-furlong).  Our second Equality & Diversity Officer is [**Houzla Rawat**](https://www.carmelitechambers.co.uk/members/houzla-rawat).

Diversity Data

The designated Diversity Data Officer for Carmelite Chambers is [**James Lloyd**](https://www.carmelitechambers.co.uk/members/james-lloyd). We are required to collect diversity data from our workforce and to publish an anonymised summary of such data at least every three years. Our latest data publication can be found [**here**](https://www.carmelitechambers.co.uk/sites/default/files/2020-08/Carmelite%20Diversity%20Data%20August%202020.pdf).